

TAB 4

Law Offices

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OCT 29 2009

October 22, 2009

Ms. Diane Ponder
Palmetto General Employees' Retirement System
Post Office Box 1209
Palmetto, Florida 34220-1209

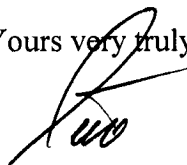
Re: Addendum to Operating Rules and Procedures

Dear Diane:

As directed by the Board, and in conjunction with the recommendation of the plan's actuary, enclosed please find a revised addendum to the Operating Rules and Procedures for the Palmetto General Employees' Retirement System. This document should be copied and distributed to each member of the Board for review and approval at the next board meeting.

If you have any questions regarding the enclosed, please feel free to give me a call.

Yours very truly,



Scott R. Christiansen

SRC/dm
enclosure

cc: Stephen Palmquist, with enclosure

**ADDENDUM TO THE OPERATING RULES AND PROCEDURES
OF THE BOARD OF TRUSTEES OF THE
CITY OF PALMETTO
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

Section 11.6, Actuarial Equivalent, is hereby added to read as follows:

11.6 ACTUARIAL EQUIVALENT

For purposes of actuarial calculations, "actuarial equivalent" shall mean a benefit or amount of equal value, based upon the RP-2000 Generational Mortality Table projected to 2010, using a blend of 60% male rates and 40% female rates. In case of disability retirees, ages will be set ahead five (5) years. The interest rate to be used shall be seven and one-half percent (7.5%) per annum.

**BOARD OF TRUSTEES OF THE CITY OF
PALMETTO GENERAL EMPLOYEES'
RETIREMENT SYSTEM**

By: _____
As Chairman

Date: _____

October 20, 2009

OCT 22 2009

Board of Trustees
c/o Ms. Diane Ponder
City of Palmetto
516 8th Avenue West
Palmetto, Florida 34220

Re: General Employees Retirement Plan

Dear Diane:

We have reviewed the October 15, 2009 letter regarding the definition of actuarial equivalence prepared by Scott Christiansen. In order to calculate optional forms of payment, the definition of actuarial equivalence will need to be more specific. It will need to include an assumption for the blending of the mortality table between male rates and female rates, and it should also include the number of years to project mortality improvements.

We recommend revising the actuarial equivalence definition to reflect the RP-2000 mortality table projected to 2010 and using a blend of 60% male rates and 40% female rates.

We welcome your questions and comments.

Sincerely yours,



J. Stephen Palmquist, ASA
Senior Consultant and Actuary

JSP/ja

cc : Scott Christiansen