

TAB 3

# KIRK – PINKERTON

A PROFESSIONAL ASSOCIATION  
P.O. BOX 3798  
SARASOTA, FLORIDA 34230  
TELEPHONE 941-364-2400  
TELECOPIER 941-364-2490

February 19, 2009  
City of Palmetto  
P O BOX 1209  
Palmetto, FL 34220

## INVOICE

Matter ID: 31637  
Client ID: 021733  
City of Palmetto/vs. Sandra Smith

Matter Producer: MPB

Invoice # 101953  
Federal ID # 65-0295310

### For Professional Services Rendered:

02/06/2009	ZLR	Review file and court docket; analyze status and next steps.	0.70 hr	\$157.50
Total Professional Services:				\$157.50

### INVOICE SUMMARY

<u>Producer</u>	<u>Rate</u>	<u>Hours</u>	<u>Amount</u>
ZLR	\$225.00	0.70	\$157.50

For Professional Services:	0.70 Hours	\$157.50
New Charges this Invoice:		\$157.50
Previous Balance:		\$112.50
Less Payment and Credits Received:		\$112.50
Outstanding Balance:		\$0.00
Plus New Charges this Invoice:		\$157.50
Total Due:		\$157.50

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P.O. BOX 3798  
SARASOTA, FLORIDA 34230  
TELEPHONE 941-364-2400  
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February 19, 2009  
City of Palmetto  
P O BOX 1209  
Palmetto, FL 34220

## INVOICE

Matter ID: 31638  
Client ID: 021733  
City of Palmetto/ vs. James Alonzo Shelley

Matter Producer: MPB

Invoice # 101954  
Federal ID # 65-0295310

### For Professional Services Rendered:

02/06/2009	ZLR	(Shelley) Review file and court docket; analyze status and next steps.	0.30 hr	\$67.50
			Total Professional Services:	\$67.50

### INVOICE SUMMARY

<u>Producer</u>	<u>Rate</u>	<u>Hours</u>	<u>Amount</u>
ZLR	\$225.00	0.30	\$67.50

For Professional Services: 0.30 Hours \$67.50

New Charges this Invoice: \$67.50

Previous Balance: \$112.50

Less Payment and Credits Received: \$112.50

Outstanding Balance: \$0.00

Plus New Charges this Invoice: \$67.50

**Total Due: \$67.50**

# KIRK – PINKERTON

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P.O. BOX 3798  
SARASOTA, FLORIDA 34230  
TELEPHONE 941-364-2400  
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February 19, 2009  
City of Palmetto  
P O BOX 1209  
Palmetto, FL 34220

## INVOICE

Matter ID: 31636  
Client ID: 021733  
City of Palmetto/ Heagarty Inc vs.

Matter Producer: MPB

Invoice # 101955  
Federal ID # 65-0295310

### For Professional Services Rendered:

02/08/2009	MPB	Review and respond to memo on status of settlement review strategy.	0.20 hr	\$45.00
02/08/2009	ZLR	Communicate with Atty. Dooley re: status of settlement.	0.20 hr	\$45.00
			Total Professional Services:	\$90.00

### INVOICE SUMMARY

<u>Producer</u>	<u>Rate</u>	<u>Hours</u>	<u>Amount</u>
MPB	\$225.00	0.20	\$45.00
ZLR	\$225.00	0.20	\$45.00

For Professional Services:	0.40 Hours	\$90.00
New Charges this Invoice:		\$90.00

Previous Balance:	\$157.50
Less Payment and Credits Received:	\$157.50
Outstanding Balance:	\$0.00
Plus New Charges this Invoice:	\$90.00
<b>Total Due:</b>	<b>\$90.00</b>

# KIRK – PINKERTON

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SARASOTA, FLORIDA 34230  
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February 19, 2009  
City of Palmetto  
P O BOX 1209  
Palmetto, FL 34220

## INVOICE

Matter ID: 31662  
Client ID: 021733  
City of Palmetto/ Jarvis Foreclosure

Matter Producer: MPB

Invoice # 101956  
Federal ID # 65-0295310

### For Professional Services Rendered:

01/18/2009	ZLR	Analyze answer to complaint and affirmative defenses; prepare answer.	0.80 hr	\$180.00
01/19/2009	MPB	Review status of answer.	0.30 hr	\$0.00
01/21/2009	ZLR	Review file and court records re judgment lien; telephone conference with Manatee Clerk re filing error by clerk.	0.50 hr	\$112.50
01/21/2009	SER	Work on lien issue.	0.80 hr	\$180.00
01/22/2009	ZLR	Revise answer and affirmative defenses per research re utility lien priority.	0.20 hr	\$45.00
01/23/2009	ZLR	Telephone conference with Attorney Sams re affirmative defense.	0.20 hr	\$0.00
01/26/2009	ZLR	Review correspondence from Attorney Sams; analyze plaintiff's response to affirmative defense; instructions to assistant re withdrawal of affirmative defense; telephone conference with Attorney Sams re withdrawal.	0.70 hr	\$0.00
02/06/2009	ZLR	Review file and court docket; analyze status; telephone conference with Manatee clerk re: correcting error in court record.	0.50 hr	\$112.50

Total Professional Services: \$630.00

### INVOICE SUMMARY

<u>Producer</u>	<u>Rate</u>	<u>Hours</u>	<u>Amount</u>
MPB	\$0.00	0.30	\$0.00
SER	\$225.00	0.80	\$180.00
ZLR	\$0.00	0.90	\$0.00
ZLR	\$225.00	2.00	\$450.00

# KIRK – PINKERTON

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SARASOTA, FLORIDA 34230  
TELEPHONE 941-364-2400  
TELECOPIER 941-364-2490

February 19, 2009

Matter ID: 31662

Invoice # 101956  
Federal ID # 65-0295310

For Professional Services:	4.00 Hours	\$630.00
New Charges this Invoice:		<u>\$630.00</u>
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Previous Balance:		\$247.50
Less Payment and Credits Received:		<u>\$247.50</u>
Outstanding Balance:		\$0.00
Plus New Charges this Invoice:		<u>\$630.00</u>
Total Due:		<u>\$630.00</u>

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P.O. BOX 3798  
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February 19, 2009  
City of Palmetto  
P O BOX 1209  
Palmetto, FL 34220

## INVOICE

Matter ID: 31719  
Client ID: 021733  
City of Palmetto/ Litigation/Claims

Matter Producer: MPB

Invoice # 101957  
Federal ID # 65-0295310

### For Professional Services Rendered:

01/21/2009	ZLR	Review correspondence from Attorney Hootman re status of pre-suit and active litigation.	0.30 hr	\$67.50
01/29/2009	ZLR	Telephone conference with Attorney Bamebey and Commissioner Varnadore re litigation list.	0.50 hr	\$112.50
02/04/2009	ZLR	Legal research re priority of code enforcement liens; telephone conference with Attorney Rudacille re results of research.	0.50 hr	\$112.50
02/06/2009	ZLR	(Riccio) Review file; analyze status and next step.	2.00 hr	\$450.00
02/06/2009	ZLR	(Gavin Thomas) Review file and court docket; analyze status and next step.	0.30 hr	\$67.50
02/06/2009	ZLR	(Waldron) Review file; analyze status and next step.	0.20 hr	\$45.00
02/06/2009	ZLR	(Johnson) Review file; analyze status.	0.30 hr	\$67.50
02/06/2009	ZLR	(Jackson Park) Review file and court docket; analyze status and next step; conference with Atty. Bamebey re: status and next steps.	0.30 hr	\$67.50
02/06/2009	ZLR	(Kennedy) Review file and court docket; analyze status and next step.	0.30 hr	\$67.50
02/06/2009	ZLR	(Lawrence) Review file and docket; analyze status and next step.	0.50 hr	\$112.50
02/06/2009	ZLR	(Shannon) Review file; analyze status and next step.	0.30 hr	\$67.50
02/06/2009	ZLR	(Smithley) Review file and court docket; analyze status and next step.	0.30 hr	\$67.50
02/06/2009	ZLR	(King) Review file; analyze status and next step.	0.20 hr	\$45.00
02/06/2009	ZLR	(Kuchner) Review file; analyze status and next step.	0.20 hr	\$45.00
02/06/2009	ZLR	(Movie Gallery) Review file; analyze status and next step.	0.20 hr	\$45.00
02/08/2009	ZLR	(General Lit.) Update memo re: litigation cases; communicate with Atty. Bamebey re: updated memo.	1.10 hr	\$247.50
02/12/2009	ZLR	(Flagship Lot 133) Review summons, lis pendens and complaint.	0.50 hr	\$112.50
02/12/2009	ZLR	(Flagship Tract 34) Review summons, lis pendens and complaint.	0.50 hr	\$112.50
02/12/2009	ZLR	(Flagship Tract 3) Review summons, lis pendens and complaint.	0.50 hr	\$112.50
Total Professional Services:				\$2,025.00

# KIRK – PINKERTON

A PROFESSIONAL ASSOCIATION  
P.O. BOX 3798  
SARASOTA, FLORIDA 34230  
TELEPHONE 941-364-2400  
TELECOPIER 941-364-2490

February 19, 2009

Matter ID: 31719

Invoice # 101957

Federal ID # 65-0295310

## INVOICE SUMMARY

<u>Producer</u>	<u>Rate</u>	<u>Hours</u>	<u>Amount</u>
ZLR	\$225.00	9.00	\$2,025.00

For Professional Services: 9.00 Hours \$2,025.00

New Charges this Invoice: \$2,025.00

Previous Balance: \$427.50

Less Payment and Credits Received: \$427.50

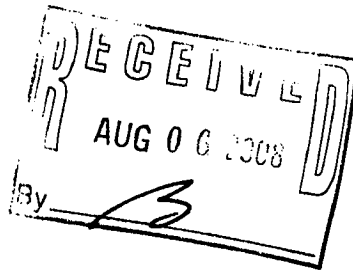
Outstanding Balance: \$0.00

Plus New Charges this Invoice: \$2,025.00

**Total Due: \$2,025.00**



**FISHER & PHILLIPS LLP**  
ATTORNEYS AT LAW  
www.laborlawyers.com



**Tampa**  
2525 SunTrust Financial Centre  
401 E. Jackson Street  
Tampa, FL 33602

(813) 769-7500 Tel  
(813) 769-7501 Fax  
Writer's Direct Dial:  
813-769-7509

Writer's E-mail:  
wsmith@laborlawyers.com

August 4, 2008

The Honorable Lawrence E. Bustle, Mayor  
City of Palmetto  
P. O. Box 1209  
Palmetto, FL 34220-1209

Re: *City of Palmetto; Appointment of Fisher & Phillips for  
Review of Current Policy Manual*

Dear Mayor Bustle:

This will confirm the appointment of Wendy Smith of Fisher & Phillips LLC, as Special Counsel for the City of Palmetto for the purpose of reviewing the City's existing policy manual and advising on same. The Firm understands the terms of Ms. Smith's appointment to be as follows:

- Ms. Smith will provide a review of the existing personnel policy manual analyzing it for legal accuracy, internal consistency, and advise regarding elimination or revision of existing policies. If Ms. Smith determines the personnel policy manual would require major modifications and revisions, she will advise the City accordingly and may recommend creation of a new manual. The review of the existing personnel policy manual will be billed at a flat rate of \$1000.00.
- Ms. Smith will not charge the City for any travel time or expenses within Manatee County.
- The City Attorney will manage all matters referred to outside counsel. All requests for outside legal services must be approved by the City Attorney prior to rendering of such services.
- Any costs or expenses to be passed through to the City (excluding charges for copying, postage, telephone calls, faxes and service of process) must receive prior approval from the City Attorney.

The Firm looks forward to performing this work for the City of Palmetto. If you agree with the terms and conditions set forth herein, I respectfully request that you indicate your acceptance by signing below.

Atlanta · Charlotte · Chicago · Columbia · Dallas · Denver · Fort Lauderdale · Houston · Irvine · Kansas City  
Las Vegas · New Jersey · New Orleans · Orlando · Philadelphia · Portland · San Diego · San Francisco · Tampa

Tampa 117619.1

The Honorable Lawrence E. Bustle, Mayor  
August 4, 2008  
Page 2


Sincerely,



Wendy J. Smith  
Attorney  
For FISHER & PHILLIPS LLP

WJS:tf

Acceptance By:



Mayor Lawrence E. Bustle, Jr.

cc: Jim Freeman (via email)  
Michelle Hall (via email)  
Jeffrey Mandel (via email)

**FISHER & PHILLIPS LLP**  
ATTORNEYS AT LAW

www.laborlawyers.com

**Tampa**

2525 SunTrust Financial Centre  
401 E. Jackson Street  
Tampa, FL 33602  
(813) 769-7500 Tel  
(813) 769-7501 Fax

**Writer's Direct Dial:**  
813-769-7509

**Writer's E-mail:**  
wsmith@laborlawyers.com

May 27, 2008

The Honorable Lawrence E. Bustle, Mayor  
City of Palmetto  
P. O. Box 1209  
Palmetto, FL 34220-1209

**Re: City of Palmetto; Appointment of Fisher & Phillips for  
Special Project and Employment Law Advice**

Dear Mayor Bustle:

This will confirm the appointment of Wendy Smith of Fisher & Phillips LLC, as Special Counsel for the City of Palmetto for the purpose of the drafting of an opinion letter advising on legal issues related to background testing of current and prospective employees. The City may also call upon Ms. Smith and Fisher & Phillips on an as-needed basis in the future for other special projects or employment law advice. The firm understands the terms of Ms. Smith's appointment to be as follows:

- Ms. Smith will provide a written opinion letter to the City regarding background testing of current and prospective employees, vendors and licensees and will assist with development of any policies and procedures related to same. The foregoing work will be billed at a flat rate of \$1500.00.
- The City may, from time to time, request additional legal services from Ms. Smith relating to police work, employment matters and litigation. Ms. Smith's work on these matters will be billed at a rate of \$200/hr. Additionally, Ms. Smith will not charge the City for any travel time or expenses within Manatee County.
- The City Attorney will manage all matters referred to outside counsel. All requests for outside legal services must be approved by the City Attorney prior to rendering of such services.
- Any costs or expenses to be passed through to the City (excluding charges for copying, postage, telephone calls, faxes and service of process) must receive prior approval from the City Attorney.

The Honorable Lawrence E. Bustle, Mayor  
May 27, 2008  
Page 2

The Firm looks forward to developing a relationship with the City of Palmetto. If you agree with the terms and conditions set forth herein, I respectfully request that you indicate your acceptance by signing below.

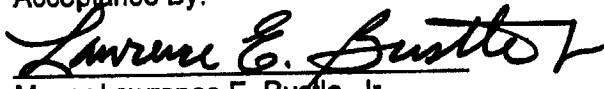
Sincerely,



Wendy J. Smith  
For FISHER & PHILLIPS LLP

WJS:ma

Acceptance By:

  
Mayor Lawrence E. Bustle, Jr.

**FISHER & PHILLIPS LLP**  
ATTORNEYS AT LAW

www.laborlawyers.com

January 27, 2009

**PRIVILEGED AND CONFIDENTIAL  
ATTORNEY-CLIENT COMMUNICATION**

Mr. James R. Freeman  
City Clerk  
CITY OF PALMETTO  
P.O. Box 1209  
Palmetto, FL 34220-1209

Dear Mr. Freeman:

Enclosed is our statement for services through December 31, 2008, which I trust you will find to be in order. Please include the attached remittance page with your payment to ensure proper credit.

If you have any questions about the enclosure or any other matter, please do not hesitate to contact us. Thank you for the opportunity to be of service.

Very truly yours,

  
Wendy J. Smith  
For FISHER & PHILLIPS LLP

WJS:Billing  
Enclosure

Tampa  
2300 SunTrust Financial Centre  
401 E. Jackson Street  
Tampa, Florida 33602  
(813) 769-7500 Tel  
(813) 769-7501 Fax

Writer's Direct Dial  
(813)-769-7509  
Writer's E-mail  
wsmith@laborlawyers.com

**RECEIVED**  
**CITY HALL**

**FISHER & PHILLIPS LLP**  
**ATTORNEYS AT LAW**  
2300 SunTrust Financial Centre  
401 E. Jackson Street  
Tampa, Florida 33602  
(813) 769-7500 Tel  
(Tax Identification Number 58-0619559)

January 27, 2009  
Invoice Number: 23796-545363

CITY OF PALMETTO  
P.O. Box 1209  
Palmetto, FL 34220-1209  
United States of America

Attention: Mr. James R. Freeman  
City Clerk

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For services rendered through December 31, 2008:

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**GENERAL**

<u>Date</u>	<u>Atty</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Fees</u>
08/01/08	WJS	Email to Michelle Hall, Jim Freeman regarding drug and alcohol testing, review and forward email from Jeff Mandel regarding same and City of Hollywood case; communications with Jeff Mandel regarding review of policy manual and experience with implementing background checking retro actively for other public entities.	0.50	\$200.00	\$100.00
08/02/08	WJS	Review / respond to emails from Michelle Hall regarding drug and alcohol testing and cases regarding same for public employees.	0.10	\$200.00	\$20.00
08/04/08	WJS	Review Field Operations Handbook and opinion letters for Section 7(k) overtime exemption; communications with Jeff Mandel regarding same.	0.70	\$200.00	\$140.00

PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

08/12/08	WJS	Telephone call with Michelle Hall regarding complications and concerns regarding retroactive background checks, also discuss harassment allegations and investigation of and response to same; e-mails to Michelle Hall forwarding information on Ethics in Education Act.	0.40	\$200.00	\$80.00
08/21/08	WJS	Telephone call with Michelle Hall and Chris, Public Works Director, regarding issues between city employee and commissioner.	1.00	\$200.00	\$200.00
08/28/08	WJS	Review Florida's Jessica Lunsford Act.	0.30	\$200.00	\$60.00
09/02/08	WJS	E-mails to/from Michelle Hall regarding contact by County Commissioner and concerns regarding same; calls to Michelle's office regarding same.	0.20	\$200.00	\$40.00
09/03/08	WJS	Telephone conference with Michelle Hall regarding outstanding issues, compensation to employees for training time and requiring employees to reimburse City for training and tuition costs, review and forward opinion letters regarding compensability of training time and reimbursement for training costs; e-mail to Michelle regarding same.	1.20	\$200.00	\$240.00
09/03/08	WJS	Pursuant to requests from Michelle Hall, review policy on guidelines for certifications, Administrative Policy #08-01.	0.20	\$200.00	\$40.00
09/05/08	WJS	Review opinion letters regarding tuition reimbursement/deductions and compensation for training time; e-mail same to Michelle Hall.	0.70	\$200.00	\$140.00

PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

09/06/08	WJS	Review/analyze certification policy and tuition/expense reimbursement requirements; review Department of Labor opinion letters on same; e-mail to Michelle Hall regarding compensability of training or course certification hours; also address FLSA concerns regarding tuition reimbursement requirements.	1.20	\$200.00	\$240.00
09/06/08	WJS	Analyze and draft e-mail to Michelle Hall regarding Jessica Lunsford Act application to City workers at City Park being used for recess activities.	1.00	\$200.00	\$200.00
09/08/08	WJS	Review/respond to e-mails from Michelle Hall regarding analysis of certification/reimbursement policy and review of same.	0.20	\$200.00	\$40.00
09/10/08	WJS	[NO CHARGE] Review detailed analysis of Jessica Lunsford Act.	0.40	\$0.00	\$0.00
09/16/08	WJS	[NO CHARGE] Review FLSA rules regarding overtime and compensatory time accrual.	0.50	\$0.00	\$0.00
09/23/08	WJS	(NO CHARGE) Review/respond to e-mails from Michelle Hall regarding availability to attend Council meeting regarding background checks implementation.	0.20	\$0.00	\$0.00
09/30/08	WJS	Telephone call with Jim Freeman and Michelle Hall regarding next week's City Council Meeting on background checks, review position paper on same in preparation for call.	0.70	\$200.00	\$140.00



PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

12/09/08	WJS	Telephone conference with new counsel for City of Palmetto regarding dealing with employee arrests prior to convictions and suspension as possible option in such cases.	0.40	\$200.00	\$80.00
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TOTAL LEGAL FEES THIS MATTER					\$1,760.00
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Timekeeper Summary

Wendy J. Smith	1.10	Of Counsel hours at \$0.00/hr.	\$0.00
Wendy J. Smith	8.80	Of Counsel hours at \$200.00/hr.	\$1,760.00

Itemized Charges

08/04/08	Copying Charges: Copy; A1, 2 Page(s) Rate: \$0.15	0.30
TOTAL CHARGES		\$0.30

<b>CURRENT LEGAL FEES &amp; CHARGES THIS MATTER</b>				<b>\$1,760.30</b>
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**CITY OF PALMETTO - HANDBOOK REVIEW**

<u>Date</u>	<u>Atty</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Fees</u>
08/13/08	WJS	Begin review of personnel policy manual.	0.30	\$200.00	\$60.00
08/27/08	WJS	[NO CHARGE] Review handbook; communications with Jeff Mandel regarding same.	0.50	\$0.00	\$0.00
08/28/08	WJS	Review/revise policies and procedures manual.	2.00	\$200.00	\$400.00
08/29/08	WJS	Draft/revise manual; e-mails to/from Michelle Hall regarding same.	0.60	\$200.00	\$120.00
08/30/08	WJS	Review/revise Handbook	1.50	\$200.00	\$300.00

PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

09/16/08	WJS	Review/analyze draft of background check policies, applications for employment; telephone call with Michelle Hall and Jim Freeman regarding revisions to policies and procedures; review/revise redlines version of same and forward to Michelle, also discuss with Jim and Michelle background check policy and procedure and review of employment applications.	2.00	\$200.00	\$400.00
09/25/08	JEM	Review City's personnel policies.	3.50	\$200.00	\$700.00
TOTAL LEGAL FEES THIS MATTER					\$1,980.00

Timekeeper Summary

Jeffrey E. Mandel	3.50	Partner hours at \$200.00/hr.	\$700.00
Wendy J. Smith	0.50	Of Counsel hours at \$0.00/hr.	\$0.00
Wendy J. Smith	6.40	Of Counsel hours at \$200.00/hr.	\$1,280.00

Itemized Charges

10/16/08	COLOR PHOTOCOPY: Digital Legal Services, L.L.C.: Inv# 15412, Inv. date 9/25/08, Job# 9140 - proper printing color (Employee Handbook)	108.63
TOTAL CHARGES		\$108.63
CURRENT LEGAL FEES & CHARGES THIS MATTER		\$2,088.63

**BACKGROUND SCREENING OPINION LETTER**

<u>Date</u>	<u>Atty</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Fees</u>
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PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

08/01/08	WJS	Telephone conference with Michelle Hall and Jim Freeman regarding background checking issues, personnel manual review, and other personnel issues; review email from Michelle summarizing meeting.	0.80	\$200.00	\$160.00
08/05/08	WJS	Review/respond to e-mails from Michelle Hall regarding background checking.	0.10	\$200.00	\$20.00
08/08/08	WJS	[NO CHARGE] Communications with Jeff Mandel regarding background or other public employers experience, implementing background checking; communications with David Young regarding revisions to letter to City regarding background checking.	0.70	\$0.00	\$0.00
08/08/08	WJS	Draft/revise letter to Jim Freeman and Michelle Hall regarding background testing of current and prospective employers.	2.50	\$200.00	\$500.00
08/11/08	WJS	Revise letter regarding background checks.	0.50	\$200.00	\$100.00
08/11/08	WJS	[NO CHARGE] Telephone call with Jeff Mandel regarding background checks and issues regarding checking retroactively.	0.50	\$0.00	\$0.00
08/13/08	WJS	Draft, revise letter to the City regarding implementing background checks.	1.00	\$200.00	\$200.00
08/21/08	WJS	[NO CHARGE] Draft/revise letter to Jim Freeman and Michelle Hall regarding background checks.	3.00	\$0.00	\$0.00

PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

08/22/08	WJS	Revise/finalize letter regarding legal issues regarding background checks of current employees; e-mails to Michelle Hall regarding same.	1.20	\$200.00	\$240.00
08/22/08	WJS	[NO CHARGE] Revise/finalize letter regarding legal issues regarding background checks of current employees; e-mails to Michelle Hall regarding same.	0.80	\$0.00	\$0.00
09/10/08	WJS	Review draft policy regarding background checking, comments on same; e-mails to Michelle Hall regarding concerns regarding same.	0.50	\$200.00	\$100.00
09/11/08	WJS	Review/respond to e-mail from Michelle Hall regarding draft of background check policy; e-mails regarding setting conference call to discuss same with Jim Freeman.	0.10	\$200.00	\$20.00
10/06/08	WJS	Prepare for, travel to, and attend Commission meeting regarding background checks.	2.50	\$200.00	\$500.00
10/20/08	WJS	[NO CHARGE] Attend commission meeting regarding background check issues; review Jessica Lunsford legislation in preparation for meeting.	1.90	\$0.00	\$0.00

TOTAL LEGAL FEES THIS MATTER	\$1,840.00
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Timekeeper Summary

Wendy J. Smith	6.90 Of Counsel hours at \$0.00/hr.	\$0.00
Wendy J. Smith	9.20 Of Counsel hours at \$200.00/hr.	\$1,840.00

Itemized Charges

PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

08/22/08	Copying Charges: Copy; A1, 33 Page(s) Rate: \$0.15	4.95
TOTAL CHARGES		<hr/> \$4.95
<b>CURRENT LEGAL FEES &amp; CHARGES THIS MATTER</b>		<b>\$1,844.95</b>
<b>CURRENT LEGAL FEES &amp; CHARGES THIS INVOICE</b>		<b>\$5,693.88</b>

**PAYMENT IS DUE UPON RECEIPT OF INVOICE**