

TAB 8



# City of Palmetto Agenda Item

**Meeting Date**

8/6/12

**Presenter:** Jim Freeman

**Department:** City Clerk

**Title:** Budget for Attorney Fees – PD Union

**Background:**

In March, 2011, \$5,000 was established as budget for the attorney fees pertaining to the Police Union. Budget for FY2012 was established at \$13,000 and an additional \$7,000 was added through a budget resolution in May, 2012. To date, the expenses paid to Bryant, Miller, Olive total \$36,057.20. There are four outstanding invoices totaling \$21,444.43 to be approved for payment - Two from Bryant, Miller, Olive (\$17,664.43 total) and two from Blalock Walters (\$3,780). See Attachment A for greater detail.

Payment of the outstanding invoices will require approval of Budget Resolution 2012-18 in the amount of \$41,000 which includes an additional \$20,000 for the remaining three months of the fiscal year. This amount is to be funded from General Fund fund balance.

**Budgeted Amount:** \$20,000    **Budget Page No(s):**    **Available Amount:** \$830.54    **Expenditure Amount:** \$21,444

**Additional Budgetary Information:**

**Funding Source(s):** Gen Fund Fund Balance    **Sufficient Funds Available:**  Yes  No    **Budget Amendment Required:**  Yes  No    **Source:**

**City Attorney Reviewed:**  Yes  No  N/A    **Advisory Board Recommendation:**  For  Against  N/A    **Consistent With:**  Yes  No  N/A

**Potential Motion/Direction Requested:** Approve the legal fee invoices for the police union in the total of \$21,444.43 and Resolution #2012-18 to adjust budget.

**Staff Contact:** Karen Simpson    Deputy Clerk – Finance

**Attachments:** Attachment A

**RESOLUTION NO. 2012-18**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PALMETTO, FLORIDA, AMENDING RESOLUTION NO. 2011-31, WHICH RESOLUTION ADOPTED THE BUDGET FOR FISCAL YEAR 2011-2012, AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, from time to time it is necessary to increase or decrease revenues and expenditures in certain accounts, and;

**WHEREAS**, it is necessary to provide budgetary authorization for the expenditure of these funds;

**NOW, THEREFORE, BE IT RESOLVED, BY THE CITY COMMISSION OF THE CITY OF PALMETTO, FLORIDA:**

**Section 1:** That Revenue Account 001 399 9514, Funding from Fund Balance for the fiscal year ending September 30, 2012 is increased by Forty One Thousand Dollars (\$41,000) to provide budget funding for attorney fees for union litigation.

**Section 2:** That Expense Account 001 514 3109, Attorney Fees - PD, for the fiscal year ending September 30, 2012 is increased by Forty One Thousand Dollars (\$41,000) to provide budget funding for attorney fees for union litigation.

**Section 3:** This Resolution shall become effective immediately upon its passage.

**Section 4:** All Resolutions and parts of Resolutions in conflict herewith are repealed.

**PASSED AND DULY ADOPTED**, in regular session, by the City Commission of the City of Palmetto, with a quorum present and voting, this 6<sup>th</sup> day of August, 2012.

CITY OF PALMETTO, FLORIDA  
BY AND THROUGH THE CITY  
COMMISSION OF THE CITY OF  
PALMETTO

By: \_\_\_\_\_  
SHIRLEY GROOVER BRYANT, MAYOR

ATTEST: JAMES R. FREEMAN

By: \_\_\_\_\_  
City Clerk

**Resolution #2012-18**  
**Attorney Fees for Litigation - PD Union**  
**ATTACHMENT A**

<b>Invoice Month/Yr</b>	<b>Vendor</b>	<b>Budget</b>	<b>Invoice Amount</b>	<b>Budget Balance</b>
3/2/2011	Budget	5,000.00		
Dec-10	Bryant, Miller, Olive		780.96	
Jul-11	Bryant, Miller, Olive		4,796.50	(577.46)
Aug-11	Bryant, Miller, Olive		3,614.02	Audit Book back
Sep-11	Bryant, Miller, Olive		7,696.26	Audit Book back
	2012 Budget	13,000.00		
Oct-11	Bryant, Miller, Olive		9,214.95	3,785.05
Nov-11	Bryant, Miller, Olive		3,773.53	11.52
May-12	Budget Amendment	7,000.00		
Feb-12	Bryant, Miller, Olive		3,465.85	3,545.67
Mar-12	Bryant, Miller, Olive		265.33	3,280.34
Apr-12	Bryant, Miller, Olive		2,449.80	830.54
			<u>36,057.20</u>	
<b>Outstanding Invoices</b>				
May-12	Bryant, Miller Olive		7,946.05	
May-12	Blalock Walters		1,125.00	
Jun-12	Bryant, Miller Olive		9,718.38	
Jun-12	Blalock Walters		2,655.00	
	<b>Total invoices outstanding</b>		<u>21,444.43</u>	<b>(20,613.89)</b>
	<b>Budget Resolution 2012-18</b>	<u>41,000.00</u>		
	<b>Total expenses to date</b>		<u>57,501.63</u>	<u>20,386.11</u>

**Bryant  
Miller  
Olive**

JF PBA

Statement as of May 31, 2012  
Statement No. 50595

**RECEIVED**  
JUN 18 2012  
**CITY HALL**

City of Palmetto  
Shirley Groover Bryant  
P.O. Box 1209  
Palmetto, FL 34220

**Matter**

25517.002: City of Palmetto / L&E / General

<b>Current Billing</b>	<b>Previous Balance</b>
----------------------------	-----------------------------

7,946.05	2,337.30
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<u>7,946.05</u>	<u>2,337.30</u>
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**Total Now Due: 10,283.35**

*pd 6/22/12*

## Bryant Miller Olive P.A.

101 North Monroe Street, Suite 900  
Tallahassee, FL 32301  
(850) 222-8611

Statement as of May 31, 2012  
Statement No. 50595

City of Palmetto  
Shirley Groover Bryant  
P.O. Box 1209  
Palmetto, FL 34220

25517.002: City of Palmetto / L&E / General

<b>Professional Fees</b>			Hours	Rate	Amount
5/2/2012	JCC	Conference call Special Magistrate regarding procedures	0.50	265.00	132.50
5/2/2012	JCC	Telephone conference with Barnebey regarding Special Magistrate issues	0.40	265.00	106.00
5/2/2012	JCC	Review PERC impasse procedures	0.70	265.00	185.50
5/2/2012	DCM	Prepare for status conference regarding Special Magistrate hearing	1.30	265.00	344.50
5/2/2012	DCM	Telephone conference with client Barenbey regarding status conference for Special Magistrate hearing (multiple calls)	0.90	265.00	238.50
5/2/2012	DCM	Attend status conference for Special Magistrate hearing	0.50	265.00	132.50
5/2/2012	DCM	Exchange emails with Special Magistrate, other party regarding Special Magistrate hearing	0.20	265.00	53.00
5/3/2012	DCM	Telephone conference with client Barnebey regarding bargaining	0.20	265.00	53.00
5/3/2012	DCM	Exchange email with opposing counsel Morton regarding bargaining	0.20	265.00	53.00
5/12/2012	DCM	Telephone conference with client Barnebey regarding union issues	0.30	265.00	79.50
5/14/2012	DCM	Analyze bargaining strategy	0.40	265.00	106.00
5/16/2012	JCC	Analyze and develop bargaining positions	2.50	265.00	662.50
5/16/2012	DCM	Prepare contract proposals	3.10	265.00	821.50
5/17/2012	DCM	Telephone conference with client Barenbey regarding bargaining	0.20	265.00	53.00
5/17/2012	DCM	Draft contract proposals	2.80	265.00	742.00
5/18/2012	DCM	Draft contract proposals	3.50	265.00	927.50
5/23/2012	JCC	Analyze issues regarding management rights (sole discretion issues; just cause; merit increases; cessation of operations; subcontracting)	1.20	265.00	318.00
5/23/2012	DCM	Draft contract proposals	6.30	265.00	1,669.50
5/25/2012	JCC	Analyze issues and draft contract proposals	2.00	265.00	530.00
5/25/2012	DCM	Draft contract proposals	2.70	265.00	715.50

Sub-total Fees: 7,923.50

**Rate Summary**

James C. Crosland	7.30 hours at \$265.00/hr	1,934.50
David C. Miller	22.60 hours at \$265.00/hr	5,989.00
Total hours:	<u>29.90</u>	

**Costs**

		Units	Price	Amount
5/2/2012	Long distance 9417480100	26.00	0.33	8.58
5/2/2012	Long distance 9419322720	1.00	0.33	0.33
5/2/2012	Long distance 9419322720	1.00	0.33	0.33
5/2/2012	Long distance 9417480100	1.00	0.33	0.33
5/2/2012	Long distance 9419322720	1.00	0.33	0.33
5/3/2012	Long distance 9417480100	4.00	0.33	1.32
5/3/2012	Long distance 7274884551	1.00	0.33	0.33
5/15/2012	Long distance 9417234570	1.00	0.33	0.33
5/25/2012	Long distance 9417480100	2.00	0.33	0.66
	Sub-total Costs:			<u>12.54</u>

**Disbursements**

		Units	Price	Amount
5/2/2012	Check to InterCall for conference calls	1.00	7.84	7.84
5/15/2012	Check to InterCall for conference calls	1.00	2.17	2.17
	Sub-total Disbursements:			<u>10.01</u>

Previous Balance Due: 2,337.30

Payments Received: 0.00

**Total Now Due: 10,283.35**

Please Reference Client Number on Checks And Wire Transfers

Mail Checks to:  
 101 North Monroe Street, Suite 900  
 Tallahassee, FL 32301  
 850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688  
 for credit to Bryant Miller Olive Account #2132834901  
 Thank you for your business

**Bryant  
Miller  
Olive**

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Statement as of June 30, 2012  
Statement No. 50800

City of Palmetto  
Shirley Groover Bryant  
P.O. Box 1209  
Palmetto, FL 34220

<b>Matter</b>	<b>Current Billing</b>	<b>Previous Balance</b>
25517.002: City of Palmetto / L&E / General	9,718.38	7,946.05
	<u>9,718.38</u>	<u>7,946.05</u>
<b>Total Now Due:</b>		<u><b>17,664.43</b></u>



## Bryant Miller Olive P.A.

101 North Monroe Street, Suite 900  
Tallahassee, FL 32301  
(850) 222-8611

Statement as of June 30, 2012  
Statement No. 50800

City of Palmetto  
Shirley Groover Bryant  
P.O. Box 1209  
Palmetto, FL 34220

25517.002: City of Palmetto / L&E / General

Professional Fees			Hours	Rate	Amount
6/4/2012	JCC	Prepare proposals (PBA)	0.60	265.00	159.00
6/4/2012	JCC	Prepare for Executive Session	0.80	265.00	212.00
6/4/2012	DCM	Prepare for telephone conference with client Barnebey, revise CBA proposals, telephone conference with client Barnebey regarding bargaining	1.20	265.00	318.00
6/5/2012	JCC	Preparation for meeting	0.70	265.00	185.50
6/5/2012	JCC	Telephone conference with Barneby regarding PBA negotiations	0.70	265.00	185.50
6/5/2012	DCM	Prepare for executive session regarding bargaining, telephone conference with client Barnebey regarding same	1.90	265.00	503.50
6/6/2012	JCC	Preparation for Executive Session	1.60	265.00	424.00
6/6/2012	JCC	Conference Mayor, Barnebey regarding PBA	1.00	265.00	265.00
6/6/2012	JCC	Attend Executive Session	1.40	265.00	371.00
6/6/2012	JCC	Travel to Tampa	2.50	125.00	312.50
6/6/2012	JCC	Travel to Palmetto	1.00	125.00	125.00
6/6/2012	DCM	Attend meeting with client, attend executive session regarding bargaining	2.80	265.00	742.00
6/6/2012	DCM	Prepare for meeting with client, executive session regarding bargaining	1.30	265.00	344.50
6/7/2012	JCC	Travel to Miami	2.50	125.00	312.50
6/7/2012	JCC	Analyze issues regarding proposals	0.80	265.00	212.00
6/12/2012	JCC	Draft contract language	0.30	265.00	79.50
6/12/2012	JCC	Special Magistrate preparation	0.50	265.00	132.50
6/12/2012	DCM	Revise proposals	0.60	265.00	159.00
6/12/2012	DCM	Analyze, prepare chart for comparators for special magistrate proceedings	1.40	265.00	371.00
6/18/2012	JCC	Preparation for negotiations (PBA)	2.00	265.00	530.00
6/18/2012	DCM	Prepare for bargaining	0.80	265.00	212.00

6/18/2012	DCM	Prepare comparator chart	0.80	265.00	212.00
6/18/2012	DCM	Review email with client regarding bargaining	0.20	265.00	53.00
6/22/2012	JCC	Travel to Palmetto	3.00	125.00	375.00
6/22/2012	JCC	Conference City Attorney and attend PBA negotiations	4.00	265.00	1,060.00
6/22/2012	JCC	Travel to Miami	4.00	125.00	500.00
6/25/2012	JCC	Preparation for negotiations	1.50	265.00	397.50
6/25/2012	DCM	Review bargaining issues	1.00	265.00	265.00
6/27/2012	JCC	Review negotiation proposals (PBA)	0.80	265.00	212.00
Sub-total Fees:					9,230.50

**Rate Summary**

James C. Crosland	13.00 hours at \$125.00/hr	1,625.00
James C. Crosland	16.70 hours at \$265.00/hr	4,425.50
David C. Miller	12.00 hours at \$265.00/hr	3,180.00
Total hours:	41.70	

**Costs**

		Units	Price	Amount
6/1/2012	Long distance 9417480100	2.00	0.33	0.66
6/4/2012	Long distance 9417480100	2.00	0.33	0.66
6/4/2012	Long distance 9417480100	5.00	0.33	1.65
6/5/2012	Long distance 9417480100	22.00	0.33	7.26
6/12/2012	Long distance 9417480100	2.00	0.33	0.66
6/14/2012	Long distance 9413661436	1.00	0.33	0.33
6/14/2012	Long distance 7274884551	1.00	0.33	0.33
6/18/2012	Long distance 9417379194	1.00	0.33	0.33
6/18/2012	Long distance 9413661436	1.00	0.33	0.33
6/27/2012	Long distance 9047161397	3.00	0.33	0.99
Sub-total Costs:				13.20

**Disbursements**

		Units	Price	Amount
6/6/2012	Check issued to: Jim Crosland for travel to Tampa, FL on June 6-7, 2012 for attendance at Meeting (Air Fare \$324.60; Hotel \$150.08)	1.00	474.68	474.68
Sub-total Disbursements:				474.68

**Payments**

6/25/2012	Payment	Check 105454 Statement #50397	2,337.30
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Sub-total Payments: 2,337.30

Previous Balance Due: 10,283.35

Payments Received: 2,337.30

**Total Now Due:** 17,664.43

Please Reference Client Number on Checks And Wire Transfers


Mail Checks to:  
101 North Monroe Street, Suite 900  
Tallahassee, FL 32301  
850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688  
for credit to Bryant Miller Olive Account #2132834901  
Thank you for your business

RECEIVED

# Expense Report

JUN 18 2012

Employee Name: James Crosland		Date(s) of Travel: 06/06/12-06/07/12
Destination: Tampa, FL		Reason for Travel: Meeting and Bargaining
Client #: 25517.002	Client Name: City of Palmetto	
<b>Description of Expenditure</b>	<b>Amount to be Reimbursed</b>	<p>Notes: Top portion for 1 client only. When splitting costs between clients, complete top portion of form and show splits on bottom portion.</p> <p>Tape receipts to a sheet of paper (Being careful not to put tape over the writing on thermal paper) Meal Receipts must list names of all people attending meal. Mail form with original receipts to Accounting.</p> <p><b>Total Expenses</b></p> <p><b>Travel Total:</b> \$474.68</p> <p><b>Meals Total:</b> \$0.00</p> <p><b>Total Due to Employee:</b> \$474.68</p> <p><b>Total Billable to Client:</b> \$474.68</p> <p>Description of Miscellaneous Items: </p>
Air Fare	\$324.60 ✓	
Car Rental		
Gas		
Hotel Charges	\$150.08 ✓	
Hotel Meals		
Direct Charges Hotels		
Mileage (.555 Mile)	Total: \$0.00	
Meals*		
Parking		
Taxi		
Tips		
Tolls		
Miscellaneous:		

**Multiple Client Expense Section**

Client Number	Client #:	Client #:	Client #:	Client #:
Destination/Reason for Travel				
Description of Expenditure	Amount to be Reimbursed	Amount to be Reimbursed	Amount to be Reimbursed	Amount to be Reimbursed
Air Fare				
Car Rental				
Gas				
Hotel Charges				
Hotel Meals				
Direct Charges Hotels				
Mileage (.555 Mile)	Total: \$0.00	Total: \$0.00	Total: \$0.00	Total: \$0.00
Meals*				
Parking				
Taxi				
Tips				
Tolls				
Miscellaneous				
<b>Travel Total:</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Meals Total:</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Due to Each Client</b>	\$0.00	\$0.00	\$0.00	\$0.00

<b>Total Client Expenses:</b> \$0.00	<b>Prepared by:</b> Heather Babcock
<b>Total Due to Employee:</b> \$0.00	<b>Date:</b> 8/15/12

# Betty Ramirez

**From:** Southwest Airlines [SouthwestAirlines@luv.southwest.com]  
**Sent:** Tuesday, June 05, 2012 3:07 PM  
**To:** Betty Ramirez  
**Subject:** Southwest Airlines Confirmation-CROSLAND/JAMES-Confirmation: 4Z28F2

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## Ready for takeoff!



Thanks for choosing Southwest for your trip! You'll find everything you need to know about your reservation below. Happy travels!

### AIR Itinerary

**AIR Confirmation: 4Z28F2**

Confirmation Date: 06/5/2012

Passenger(s)	Rapid Rewards #	Ticket #	Expiration	Est. Points Earned
CROSLAND/JAMES	00020106949505	5262445280953	May 29, 2013	2542

Date	Flight	Departure/Arrival
Wed Jun 6	3573	Depart FT LAUDERDALE FL (FLL) at 06:40 AM Arrive in TAMPA INTL (TPA) at 07:40 AM Travel Time 1 hrs 0 mins <a href="#">Wanna Get Away</a>
Thu Jun 7	3390	Depart TAMPA INTL (TPA) at 09:15 AM Arrive in FT LAUDERDALE FL (FLL) at 10:10 AM Travel Time 0 hrs 55 mins <a href="#">Anytime</a>

25517.002 Air Cost: 324.60 ✓

Carry-on Items: 1 Bag + small personal item are free see full details. Checked Items: First and second bags are free, size and weight limits apply.

Fare Rule(s): 5262445280953: NONTRANSFERABLE.  
Valid only on Southwest Airlines. All travel involving funds from this Confirmation Number must be completed by the expiration date. Unused travel funds may only be applied toward the purchase of future travel for the individual named on the ticket. Any changes to this itinerary may result in a fare increase.

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### Cost and Payment Summary

**AIR - 4Z28F2**

Base Fare	\$ 281.88
Excise Taxes	\$ 21.12
Segment Fee	\$ 7.60
Passenger Facility Charge	\$ 9.00
September 11th Security Fee	\$ 5.00
<b>Total Air Cost</b>	<b>\$ 324.60</b>

#### Payment Information

Payment Type: Amer Express  
XXXXXXXXXX2009  
Date: Jun 5, 2012  
Payment Amount: \$41.00

Payment Type: Ticket Exchange  
Date: Jun 5, 2012  
Payment Amount: \$283.60

#### Exchange Detail

May 29, 2012 From ticket # 5262443558836 to ticket # 5262445280953

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<sup>1</sup> All travel involving funds from this Confirmation Number must be completed by the expiration date.

<sup>2</sup> Security Fee is the government-imposed September 11th Security Fee.

See [Southwest Airlines Co. Notice of Incorporation](#)

See [Southwest Airlines Limit of Liability](#)

Southwest Airlines  
P.O. Box 36647-1CR  
Dallas, TX 75235

[Contact Us](#)

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HYATT REGENCY TAMPA  
 211 NORTH TAMPA STREET  
 TAMPA, FL 33602  
 Tel: 1-813-225-1234  
 Fax: 1-813-273-0234

**INFORMATION INVOICE**

Payee James Crosland  
 6301 Sw 99th Terrace  
 Miami, FL 33156

Room No. 1735  
 Arrival 06-06-12  
 Departure 06-07-12

Membership GP 517125275W

Page No. 1

Confirmation No. 613030901

Folio Window 1

Folio

Date	Description	Charges	Credits
06-06-12	Guest Room	134.00	
06-06-12	State Room Tax	9.38	
06-06-12	Occupancy Tax	6.70	
06-07-12	American Express		150.08 ✓

25517.002

Total 150.08 (150.08)

Balance (0.00)

**Guest Signature**

I agree that my liability for this bill is not waived and I agree to be held personally liable in the event that the indicated person, company or association fails to pay for any part or the full amount of these charges.

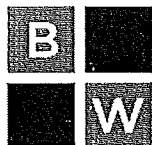
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 Customer Service email: Na.CustomerService@Hyatt.com



PBA



**BLALOCK  
WALTERS**  
ATTORNEYS AT LAW

WE MAKE A DIFFERENCE

P.O. Box 469 • Bradenton, Florida 34206-0469  
ph: 941.748.0100 fx: 941.745.2093

CITY OF PALMETTO  
516 8TH AVENUE WEST  
PALMETTO, FL 34221

**RECEIVED**  
**JUN 13 2012**  
**CITY HALL**

Page 1  
May 31, 2012  
Account # 30985-002  
Invoice # 2

ATTN: JIM FREEMAN, CITY CLERK

ADVERSE ADM. PROCEEDING PALMETTO & SW FL PBA, SM

MPB

*For Professional Services Rendered Thru 05/31/2012*

		HOURS	
05/01/2012			
MPB	Review and respond to correspondence from PERC; review and respond to correspondence from David Miller.	0.40	90.00
05/03/2012			
MPB	Telephone conference with Jim Freeman; telephone conference with David Miller; telephone conference with Chief Wells; telephone conference with Rex Hannaford; prepare memorandum to file. to David Miller on scheduling issue.	1.70	382.50
05/04/2012			
MPB	Review correspondence on hearing dates; prepare memo to City staff.	0.50	112.50
05/17/2012			
MPB	Telephone conference with David Miller; conference with Mayor and Commission Varnadore.	0.80	180.00
05/25/2012			
MPB	Begin review of proposals.	0.40	90.00
05/29/2012			
MPB	Review revised contract proposal.	0.50	112.50
05/31/2012			
MPB	Work on bargaining agreement; prepare memorandum to file. to David Miller on impasse issues.	0.70	157.50
TOTAL FOR THE ABOVE SERVICES		5.00	1,125.00

CITY OF PALMETTO

Page: 2

May 31, 2012

Account #

30985-002

Invoice #

2

ADVERSE ADM. PROCEEDING PALMETTO & SW FL PBA, SM  
MPB

TOTAL CURRENT WORK 1,125.00

PREVIOUS BALANCE \$112.50

PAYMENTS RECEIVED THROUGH 05/31/2012

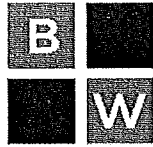
05/29/2012 Payment received on account. Thank you! -112.50

AMOUNT DUE (includes Previous Balance if shown above) \$1,125.00

RECEIVED  
JUN 13 2012  
CITY HALL

*Please Return the Remittance Copy with Your Payment  
Make Cks Payable to Blalock Walters, P.A.*

Federal Tax ID # 59-1950976



**BLALOCK  
WALTERS**  
ATTORNEYS AT LAW

WE MAKE A DIFFERENCE

P.O. Box 469 • Bradenton, Florida 34206-0469  
ph: 941.748.0100 fx: 941.745.2093

CITY OF PALMETTO  
516 8TH AVENUE WEST  
PALMETTO, FL 34221

Page 1  
June 30, 2012  
Account # 30985-002  
Invoice # 3

ATTN: JIM FREEMAN, CITY CLERK

ADVERSE ADM. PROCEEDING PALMETTO & SW FL PBA, SM

MPB

*For Professional Services Rendered Thru 06/30/2012*

		HOURS	
06/03/2012			
MPB	Work on impasse issues.	0.40	90.00
06/04/2012			
MPB	Review impasse issues; lengthy telephone conference with David Miller.	2.10	472.50
06/05/2012			
MPB	Telephone conference with Jim Crosland and David Miller; prepare for Executive Session; telephone conference with Chief Wells.	1.10	247.50
06/06/2012			
MPB	Work on impasse issues.	0.80	180.00
06/15/2012			
MPB	Conference with Chief Wells; continued work on preparation for hearing on impasse; telephone conference with David Miller.	0.60	135.00
06/18/2012			
MPB	Review David Miller e-mail on strategy for hearing; prepare for impasse hearing; review and respond to David Miller memorandum to file..	1.40	315.00
06/19/2012			
MPB	Review correspondence from David Miller; prepare memos to Jim Freeman; prepare memorandum to file. to David Miller and Jim Crosland.	2.20	495.00
06/21/2012			
MPB	Telephone conference with Jim Freeman; telephone conference		

CITY OF PALMETTO

Account #

30985-002

Invoice #

3

ADVERSE ADM. PROCEEDING PALMETTO & SW FL PBA, SM  
MPB

	HOURS	
with Jim Crosland's office.	0.40	90.00
3/22/2012 MPB Prepare for impasse hearing; conference with Jim Crosland; prepare for and attend bargaining session with Union.	2.80	630.00
TOTAL FOR THE ABOVE SERVICES	11.80	2,655.00
TOTAL CURRENT WORK		2,655.00
PREVIOUS BALANCE		\$1,125.00
AMOUNT DUE (includes Previous Balance if shown above)		<u>\$3,780.00</u>

*Please Return the Remittance Copy with Your Payment  
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Federal Tax ID # 59-1950976