

TAB 6



City of Palmetto Agenda Item

Meeting Date

11/19/2012

Presenter: Chief Wells

Department: Police Department

Title:

There has long been a need for additional personnel in the Criminal Investigations Division. Violent crime, case loads, and the complexity of investigation have increased to the point where it was necessary to assign an additional detective to the unit. With the additional work and personnel, additional supervision and delegation of responsibilities has also become necessary. For these reasons, I would like to upgrade the existing CID detective to a fifth corporal position for C.I.D. This corporal would report to the detective sergeant in the same way that patrol corporals report to the patrol sergeant. It is important to point out that with additional staffing in C.I.D., the span of control for the detective sergeant is the same as a patrol sergeant.

Upgrading the current position to Corporal, will not add personnel as I intend to promote a detective that is already on the promotion list to the position. The candidate that I have chosen is already in C.I.D. and is currently first on both the corporal and sergeant promotion list. He is currently at 110SO, Step 6 (\$41,548.00) The promotion will bring him to 111SO, step 6 (\$43,625.00-5% above current salary). This pay increase will not create a budget increase because of the salary saved by the recent sergeant promotions (two entry level sergeants were promoted to replace two senior sergeants, resulting in salary savings)

Budgeted Amount: \$2,148,778 **Budget Page No(s):** **Available Amount:** \$62,393 **Expenditure Amount:** \$65,200

Additional Budgetary Information: No vacancies will be created; position will be upgraded.

Funding Source(s): FY2013 **Sufficient Funds Available:** Yes No **Budget Amendment Required:** Yes No **Source:**

City Attorney Reviewed: Yes No N/A **Advisory Board Recommendation:** For Against N/A **Consistent With:** Yes No N/A

Potential Motion/Direction Requested: Motion to allow the Chief of Police to upgrade an existing CID detective to a fifth corporal position.

Staff Contact: Chief Wells

Attachments: