Elected Officials Present
Shirley Groover Bryant, Mayor
Jonathan Davis, Vice Mayor, Commissioner-at-Large 1
Tamara Cornwell, Commissioner-at-Large 2—(Entered at 6:08 p.m.)
Charles Smith, Commissioner, Ward 1
Brian Williams, Commissioner, Ward 3

Elected Officials Absent
Tambra Varnadore, Commissioner Ward 2

Staff Present
Jim Freeman, City Clerk
Allen Tusing, Public Works Director
Scott Tyler, Deputy Police Chief
Amber Foley, Assistant City Clerk

Mayor Bryant called the meeting to order at 6:04 p.m.

1. DISCUSSION: FISCAL YEAR 2014-2015 BUDGET
Mr. Freeman informed Commission that the most significant change to the budget since last version was the 11% savings for Health Insurance.

Mr. Freeman discussed the “Changes to Version 2” handout that was given to Commission at the beginning of the meeting. A copy of this handout is attached to and made a part of the minutes. The General Fund is currently at a surplus of $21,691. The Police Department is requesting the addition of a new lieutenant position which costs approximately $96 thousand dollars, putting the General Fund at a $74 thousand dollar deficit.

Commissioner Williams requested a copy of the current pay scale/pay grade for all City departments.

Discussion ensued regarding the addition of the new lieutenant position. Commissioner Williams requested more information regarding other jurisdictions police departments’ size, number of employees, pay, etc. He opined that a CODY (classification and pay) study should be performed sometime before the next budget year. Discussion continued regarding pay scales and the goals on employees pay.

Commissioner Cornwell asked that the CRA look at funding a portion of the new lieutenant position.

Commissioners Williams and Smith asked for a hardcopy of the next version of the budget.

The direction given to staff was to try to balance the General Fund with the new lieutenant position and produce a third version of the budget for the workshop on August 19th. The Mayor asked the meeting on August 19th to begin at 5:30 p.m. until 6:30 p.m.

Mayor Bryant adjourned the meeting at 7:15 p.m.

Minutes approved:

James R. Freeman, City Clerk