

**CITY OF PALMETTO
CITY COMMISSION BUDGET WORKSHOP MEETING
July 27, 2016
6:00 PM**

Elected Officials Present:

Shirley Groover Bryant, Mayor
Harold Smith, Vice Mayor, Commissioner, Ward 1
Tamara Cornwell, Commissioner-at-Large 2
Jonathan Davis, Commissioner-at-Large 1
Brian Williams, Commissioner, Ward 3—(Arrived at 6:02 p.m.)

Elected Officials Absent:

Tambra Varnadore, Commissioner Ward 2

Staff Present:

Mark Barnebey, City Attorney
Jeff Burton, CRA Director
Jim Freeman, City Clerk
Allen Tusing, Public Works Director
Scott Tyler, Chief of Police
Amber Foley, Assistant City Clerk

Mayor Bryant called the meeting to order at 6:02 p.m.

1. MEMORANDUM OF UNDERSTANDING WITH THE METROPOLITAN D.C. POLICE

Motion: Commissioner Davis moved, Commissioner Williams seconded, and the motion carried 4-0 to authorize the Mayor and the Chief of Police to participate in the Memorandum of Understanding.

2. FY2017 BUDGET VERSION 2 DISCUSSION

Mr. Freeman discussed page 11 of Version 2 that outlines the changes made between this version of the budget and the last version. The addition of the two percent increase to health insurance was added. In regards to the compensation study, a three percent increase to employee's salaries is proposed across the board; to include the Police Union members also. He discussed the Compensation Study preliminary results that include some positions whose salaries will be adjusted, after the proposed three percent, to the target minimum. A presentation is to be made at the August 1st Workshop by the Management Advisory Group (MAG) on the compensation study that was performed. Mr. Freeman informed Commission that since Version 2 was published, staff has gone through the budget and determined and removed any duplicate expenses as well as any expenses they felt could be removed this budget year.

Discussion ensued between Commission and Mr. Freeman regarding future salary studies and how to maintain correct compensation going forward. Mr. Freeman indicated that these questions could be answered by the MAG consultant at Monday's meeting.

There is a deficit of approximately half a million dollars in the General Fund according to Version 2 of the budget. If all expenses are removed as proposed in the handout, it will lower the deficit to approximately \$220 thousand. Mr. Freeman presented a handout showing the increase in millage up to one mill and what that means as far as revenues to the City.

In regards to the discussion of the proposed ½ cent sales tax on the ballot in November, Commissioner Williams would like to see the list of proposed City projects that will utilize the revenues generated by this proposal. Mr. Freeman exited Chambers to obtain the list of projects at 6:48 p.m. and returned at 6:50 p.m. with a copy of the list.

Motion: Commissioner Davis moved, Commissioner Williams seconded, and the motion carried 4-0 to schedule a first public hearing on September 12, 2016 (tentative budget hearing) and a second public hearing on September 26, 2016 (final budget hearing) for FY 2017.

Mayor Bryant adjourned the meeting at 6:59 p.m.

Minutes approved: August 15, 2016

James R. Freeman

James R. Freeman
City Clerk